

令和 7 年度 第 25 回 大学院セミナー

令和 7 年 6 月 20 日

分野名 Area of Research (責任者名)(内線)	統合脳神経科学分野 責任者名(増井 憲太) 内線(7035)
演 題 Title	Older people at work: a psychological approach
講 師 等 Presenter	Prof. Franco Fraccaroli Department of Psychology and Cognitive Science, University of Trento, Italy
概要 Abstract	<p>There are demographic, economic, social, organizational, and psychological reasons that place the issue of an aging workforce at the forefront of political debate and scientific research.</p> <p>Demographic data are presented to allow a comparison of the situation between Japan and Europe regarding the aging of the present and future workforce.</p> <p>There are some questions that have long engaged researchers (especially psychologists) on the efficiency of older workers.</p> <p>What does research tell us about the limitations and qualities of older workers?</p> <p>Does becoming an older worker imply a decline in performance?</p> <p>There is a change in attitudes towards work and organizational life?</p> <p>There is a reduction in psychological investment in one's activities?</p> <p>Next, a perspective is developed that views mature workers as organizational resources characterized by growth processes specific to adulthood, following a lifespan perspective.</p> <p>Finally, the concept of subjective age is discussed as a way to better diagnose the motivations, aspirations, and expectations of older workers.</p>
開催日時 Date and Time	令和 7 年 7 月 4 日(金) 18:00 ~ 19:00
開催方法 Online/Face to face	第2セミナー室
備 考 Notes	

- ☒ 先端医療科学特論(基礎編)
- ☐ 先端新興感染症病態制御学特論
- ☐ 日本語(Japanese)
- ☒ 対面(Face to face)

- ☐ 先端医療科学特論(臨床編)
- ☐ 先端放射線医療科学特論
- ☒ 英語(English)
- ☐ オンライン(Online)